

Front-Line Leadership for Law Enforcement Syllabus

Instructor

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Office Location

ONLINE

Course Overview

The course is designed to give you the leadership tools you need to make a difference in the lives and careers of the people you lead.

Optional Reading

How to Win Friends and Influence People, *Dale Carnegie*

Seven Habits of Highly Effective People, *Steven Covey*

360 Degree Leader, *John Maxwell*

Leadership – Strategy and Tactics, *Jocko Willink*

Five Levels of Leadership, *John Maxwell*

Course Materials

Each session/module will have an accompanying video that thoroughly explains the main topic.

Course Schedule

1. Introduction and Trust
 - a. How do you want to be remembered?
 - b. Why everything is built on trust
 - c. How do you build trust?
 - d. Why relationships are important?
2. When you take over a squad
 - a. Friends then subordinates
 - b. Get to know them
 - i. Expectations: Yours and Theirs
 - c. Don't listen too much to previous bosses
3. How about civilians Critical Conversations
 - a. Begins with trust
 - b. Listen to their side
 - c. Employees must know you care

- d. Take your time
 - e. Better decision-making
 - f. Knee jerk reactions
 - g. Take the emotions out of it
 - h. Discuss with peers
4. Don't let your ego get in the way
- a. Let them win
 - b. Apologize
 - c. Admit when you're wrong
 - d. When things go right give them the credit and visa versa
5. Accountability vs Micromanaging
- a. Love vs Accountability
 - b. Are you a micromanager?
 - c. How do you handle a micromanager?
6. Leading up versus Sucking up
- a. 360 degrees
 - b. Everything can't be the worst thing
 - c. Build a relationship with your boss
 - d. Leading your peers
7. Coaching and Mentoring
- a. You are a trainer
 - b. Critical event debriefs
 - c. Scenarios and Tactics
 - d. Policy Review
 - e. Good investigative reports
 - f. Help them get where they want to be
8. Help them grow Conclusion
- a. Growth Mindset vs Fixed Mindset
 - b. Officer wellness and your personal example
 - c. How do you want to be remembered?

Mandatory Work

There will be a mandatory short writing assignment and a 1-2 question quiz at the end of each session. The student must also receive a 75% on the end-of-course exam to receive a certificate of completion.

Additional Information